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F.No.5-1/2019-Admn-I  
Government of India  
Ministry of Culture  
Archaeological Survey of India


Dharohar Bhawan,  
24, Tilak Marg New Delhi-110001  
Dated: 28 JUN 2019

**Sub: Representations received against Draft seniority list of Deputy Superintending Archaeological Chemist as on 01.03.2019 -Reg.**

With reference to the Draft Seniority List for Dy. Superintending Archaeological Chemist (Dy.SAC) issued by the Hqrs. vide letter No.5-1/2019-Adm-I dated 13.03.2019, two representations from Shri Hemant Kumar Singh, Dy. SAC, ASI, Vadodara Zone, Vadodara and Dr. Deepankar Banerjee, Dy. SAC, ASI, Kolkata Circle, Kolkata dated 25.03.2019 and 15.03.2019 respectively have been received in the Hqrs. Both the Officers were appointed as Dy. SAC by promotion for the panel year 2015-16. Their grievance is that even though they were appointed as Dy. SAC in the year 2016, they have been placed as junior to the direct recruits who joined ASI in the year 2019.

In this connection, the concerned officers who have made representation for the correctness of their seniority in the Seniority List are intimated that as per DoPT's OM No.20011/1/2012-Estt.(D) dated 04.03.2014, the principles to be followed for fixing seniority between promotees and direct recruits is by 'rotation of quota based on available direct recruits and promotees appointed against the vacancies of a recruitment year'. As per previous recruitment rules for the post, the quota of recruitment was 50% for promotion and 50% for direct recruitments for the vacancy year 2015-16. Hence, following the same principle, the promotees and direct recruits appointed to the post of Dy.SAC have been interspersed in the ratio of 1:1 in the Seniority List, in the order of their inter se merit in the respective panel recommended by the DPC / UPSC in respect of promotes / Direct Recruits respectively for the particular recruitment year. Thus, the date of their actual joining to the post is not the criteria for fixing seniority.

In the light of the above Rules vis-à-vis fixing seniority and facts of the case, the representations of the concerned officers are devoid of merit and is disposed of accordingly.

  
(Tara Chandar)

Dy. Director (Administration)

To

1. Shri Hemant Kumar Singh, Dy. SAC, ASI Vadodara Zone, Vadodara.
2. Dr. Deepankar Banerjee, Dy. SAC, ASI, Kolkatta Circle, Kolkata.
3. O/o Director (Science), ASI, Dehradun: for information.
4. SA, ASI, Kolkata Circle, Kolkata.
- ✓ 5. Web Manager, ASI Hqrs., New Delhi.