

F.No. 5-5/2019 – Adm.I
Government of India
Ministry of Culture
Archaeological Survey of India

24, Tilak Marg, New Delhi
Dated: the 01st January, 2020

01 JAN 2020

Subject: Draft seniority list of Deputy Superintending Archaeologists – 2020, ASI –regarding

The seniority list of officers in the grade of Deputy Superintending Archaeologists (Dy.SAs) in ASI was last circulated on 03.10.2013. Since then no fresh appointments in the grade either under promotion quota or direct recruitment quota were made until the year 2015. All the Dy.SAs included in the seniority list of 2013 have either retired from service or promoted to the next grade. A fresh draft seniority list has been prepared including all the officers who have been appointed as Dy.SA on the recommendations of duly constituted DPC or by direct recruitment on the recommendation of UPSC after the last seniority list was published in 2013. The names of Dy.SAs who have subsequently retired from service or resigned have also been included in accordance with the principles of rota-quota. It may be noted that the draft seniority has been prepared keeping in view the following principles of fixing seniority laid down in DoPT OM No.22011/1/86-Estt(D) dated 03.07.1986 which, inter-alia, are as under:

- a) The seniority of all direct recruits is determined in the order of their inter-se position in the merit list published by UPSC for the respective year.
- b) The seniority of all promotees shall be in the order of their inter-se position in the year-wise panel recommended by the DPC.
- c) The relative seniority of direct recruits and of promotees shall be determined according to the rotation of vacancies between promotees and direct recruits for the respective year.
- d) As per the provisions of the then prevailing recruitment rules for the post of Dy.SA, the vacancies were to be filled up in the ratio of 40% by promotees and 60% by direct recruits. Accordingly, the inter-se seniority between promotees and direct recruits will be fixed in the ratio of 2 promotees : 3 DRs for the respective year.
- d) If adequate number of direct recruits or promotees do not become available in any particular year, rotation of quotas for the purpose of determining seniority would take place only to the extent of the available direct recruits or the promotees. In other words, to the extent direct recruits are not available the promotees will be bunched together at the bottom of the seniority list below the last position upto which it is possible to determine seniority, on the basis of rotation of quotas with reference to the actual number of direct recruits who become available, and vice versa.

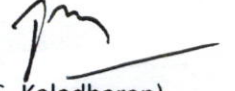
2. Accordingly, a draft seniority list of all officers appointed in ASI as Dy.SA after the publication of the last seniority list on 03.10.2013 in line with the principles enunciated above has been prepared and is attached herewith. The Dy.SAs who may wish to submit representation vis-à-vis the enclosed draft seniority list may do so latest by **31.01.2020**. If no response is received within the said time limit it will be treated as final and no further communication will be entertained.



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3. The draft seniority list of Dy.SA published herewith shall be subject to the final outcome of the court case pending before the Hon'ble High Court of Karnataka, Bengaluru vide W.P. No.12626/2017 – UPSC vs. UOI & Ors along with clubbed matters, viz., W.P. No6133-34/2017 & W.P. No.2596/2017.



(P. G. Kaladharan)
Director (Administration)

To

All Dy. Superintending Archaeologists, ASI

Copy for information to, -

- 1) PS to DG / ADG(Adm)
- 2) Office Order folder / Guard File
- 3) Website Section, ASI – with the request to place the seniority list of Dy.SAs prominently on the official website.